

**MINUTES OF THE MEETING OF THE**  
**ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**

A meeting of the Illinois Educational Labor Relations Board ("Board") was held on November 19, 2009, at the Board's Chicago office, 160 North LaSalle Street, Suite N-400, Chicago, Illinois, pursuant to notice having been posted as required by the provisions of the Illinois Open Meetings Act. Present were Chairman Lynne Sered, Board Members Ron Ettinger, Bridget Lamont, Michael Prueter and Jimmie Robinson, Executive Director Victor Blackwell, General Counsel Helen Higgins, staff members Kathy Lyons and Susan Willenborg, and observers Bob Shaevel and Wendy Smith. Staff member Cindy Handy and observer Kim Trader participated via telephone conference call from the Board's Springfield office.

Chairman Sered opened the meeting at 10:02 a.m., and the Board unanimously approved the minutes of the October 15, 2009 meeting.

The Board turned to the next agenda item, discussion and deliberation of cases. Specifically, the Board discussed:

*Illinois State University (IBEW)*, Case No. 2009-CA-0001-S

The Board then considered unappealed Executive Director and Administrative Law Judge decisions and unanimously voted not to take up the following cases on motion of the Board: *Transportation Joint Agreement CCSD 47 & 155 (International Brotherhood of Teamsters, Local No. 371)*, Case No. 2008-CA-0068-C; *East Peoria School District 86 (East Peoria Support Personnel Association, IEA-NEA)*, Case No. 2009-UC-0015-S; and *University Professionals of Illinois, Local 4100, IFT-AFT et al. (Alberta Reed et al.)*, Case Nos. 2009-FS-0008-S et al. The Board voted 4-0 not to take up *College of DuPage (College of DuPage Adjunct Association, IEA-NEA)*, Case No. 2010-UC-0002-C, with Member Michael Prueter recused. These cases were approved for final order.

Kathy Lyons then reported to the Board on case statistics.

Executive Director Victor Blackwell, Chairman Lynne Sered and Fiscal Officer Cindy Handy then reported to the Board regarding budget and fiscal matters which included the FY 2010 budget and furlough days for Board Members.

General Counsel Helen Higgins presented an update on mediations and an update on litigation.

At 10:47 a.m., the Board unanimously voted to go into closed session to discuss personnel issues pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1).

Upon their return from closed session at 11:05 a.m., the Board voted unanimously to approve the evaluation of General Counsel Helen Higgins.

The Board unanimously voted to adjourn the meeting at 11:06 a.m.

Respectfully submitted by Susan Willenborg.

ADOPTED AND APPROVED BY THE MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF DECEMBER 2009.